and goodwill toward others. Their wit, charm, and warmth are legendary and have been their greatest weapons in their fight to make life better for others. These ladies have earned the respect and admiration of all work for social justice and aiding those in need.

These women have shown what can be accomplished when compassion, empathy and kindness transcend the family unit and are shared with the community. I am proud that this mother-daughter team has been such an ambassador of caring for the Tucson, Pima County and Southern Arizona community.

I applaud The Arthritis Foundation for recognizing the outstanding efforts of these amazing women and for designating Ms. Esther Don Tang and Ms. Patti Tang Crowley as its 1999 Humanitarian Award recipients. In closing, I commend these ladies for all of their admirable accomplishments and especially their societal contributions.

HONORING THE COMMUNITY SERVICE OF JANE WHITAKER

HON. JAMES E. ROGAN

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

Wednesday, September 22, 1999

Mr. ROGAN. Mr. Speaker, the foundation of every community is built by those who give of themselves to others. Today, I would like to pay tribute to one such worker who has served the community of Glendale, California for more than thirty years—Jane Whitaker.

Jane moved to Glendale in 1969 with her young family and immediately became an active member of the community. For three decades, she has set the standard in our community for service and sacrifice.

Jane has been an active member of the California Parent Teacher Association for many years. She was elected to the Glendale Unified School District Board of Education in 1981 and served until 1997. Three years of her tenure she lead the board as its president.

During her tenure on the Glendale School Board, Jane was instrumental in developing many innovative programs, including Glendale Healthy Kids, a collaborative effort between the school district, local hospitals and health care professionals to provide students with medical and dental care without cost.

In addition, Jane gave her time and her love to numerous community organizations including the YMCA, the Greater Glendale Child Care Council, the Presidents Advisory Council of Glendale and the Glendale Neighborhood Task Force.

Mr. Speaker, I am proud to call Glendale, California home. What makes Glendale so welcoming as a hometown is the caliber of its residents. Jane Whitaker proudly displays this tradition—with her deeds—and I ask my colleagues here today to join me in saluting her lifetime of service, dedication and commitment to our community.

TRIBUTE TO LABOR LEADER HENRY NICHOLAS

HON. ROBERT A. BRADY

OF PENNSYLVANIA

IN THE HOUSE OF REPRESENTATIVES Wednesday, September 22, 1999

Mr. BRADY of Pennsylvania. Mr. Speaker, I rise to honor labor leader Henry Nicholas. Henry Nicholas has emerged as a national spokesman in the struggle to preserve quality patient care and is regarded as one of the most influential African-American leaders in Pennsylvania.

Born in rural Fayette, MS, in 1936, Henry Nicholas is a man representative of vision, advocacy, and triumph. After leaving the Deep South while still a young man, Nicholas moved to New York City where he began working as a hospital orderly in 1957. Two years later Nicholas was organizing his coworkers into what was then Local 1199 of the Drug and Hospitals Employees Union. That same year, he played a key role in the strike of hospital union workers that resulted in union contracts for thousands of New York City hospital employees.

While he started as a union volunteer, in 1961 Nicholas was named a union organizer and quickly moved up the union ranks. Assistant director of the 1199 National Organizing Committee, Nicholas led successful hospital workers, organizing campaigns in Pittsburgh, Ohio, and Detroit. He also directed a 113-day hospital strike in Charleston, SC, which was regarded as a national landmark in the struggle for civil rights for African-Americans. As a direct result of that success, the National Union of Hospital and Health Care Employees was established and Nicholas was elected its first secretary-treasurer.

Two years after he arrived in Philadelphia with the task of organizing health care workers, he won contracts for over 5,000 employees working in the city's major health care institutions. In 1974, due to the success of the Nicholas' organizing efforts, District 1199C, the Philadelphia local of the national union, was officially chartered and Nicholas was elected president. Today 1199C represents more than 15,000 hospital and health care workers in 110 health care institutions in the greater Philadelphia area, and five counties in southern New Jersey. As a result of the phenomenal growth of District 1199C, the union created a training and upgrading program for health care employees that has become a national model.

IN HONOR OF THE OUR LADY OF MOUNT CARMEL CHURCH PARISH ELEMENTARY SCHOOL'S 50TH ANNIVERSARY

HON. DENNIS J. KUCINICH

OF OHIO

IN THE HOUSE OF REPRESENTATIVES Wednesday, September 22, 1999

Mr. KUCINICH. Mr. Speaker, I rise today to honor Our Lady of Mount Carmel Church as it celebrates its 50th anniversary of the opening and building of the parish elementary school on September 22, 1999.

On September 6, 1949, Our Lady of Mount Carmel Church opened its doors to the Cleve-

land community under the leadership of its first pastor, Father Vincent Caruso, O.de M. Father Vincent Caruso, who on this day celebrates his 94th birthday, was born on September 22, 1905 in Italy. He was ordained as a Priest on September 24, 1927 in Orvieto, Italv. He then made the long journey across the Atlantic to the United States in 1927 and was assigned to Saint Rocco where he soon began to take on more responsibility at Our Lady of Mount Carmel. Father Vincent Caruso, realized the need for a Catholic School to teach children of the parish neighborhood about the Gospel and give them a solid education so that they may grow up to live and know their human dignity. Father Vincent Caruso continued his service to the community which culminated in the opening of the Our Lady of Mount Carmel School for elementary students on September 6, 1949.

Trinitarians Sister Mary Valentine Delfino was the first principal of the school and has continued teaching and serving children ever since. She has taught all grades from 1 to 7. Sister Valentine Delfino was also a principal and teacher at St. Marian's in Cleveland, at Mother of Divine Grace in Philadelphia, PA and at Saint Rocco's in Cleveland. She is presently the regional delegate for the Sisters of the Most Holy Trinity in the USA, residing at the Shrine of Our Lady of Lourdes in Euclid, OH.

My fellow colleagues, join me in honoring Father Vincent Caruso and Sister Mary Valentine Delfino for their leadership and dedication to the children and the families of the Cleveland area. Their piety, sincerity and devoted service to God and to the local parish enabled the expansion and development of Our Lady of Mount Carmel Parish Grade School which now celebrates its 50th Anniversary.

UKRAINE ON THE EVE OF ELECTIONS

HON. CHRISTOPHER H. SMITH

OF NEW JERSEY

IN THE HOUSE OF REPRESENTATIVES

Wednesday, September 22, 1999

Mr. SMITH of New Jersev. Mr. Speaker. Ukraine's presidential elections will be held in a little over a month, on October 31. These elections will be an important indicator in charting Ukraine's course over the next 4 vears. The stakes are high. Will Ukraine continue to move-even if at a slow and inconsistent pace-in the direction of the supremacy of law over politics, a market economy, and integration with the Euro-Atlantic community? Or will Ukraine regress in the direction of the closed economic and political system that existed during Soviet times? Clearly, the outcome of the elections will have significant implications for United States policy toward Ukraine.

Despite the many internal and external positive changes that have occurred in Ukraine since its independence in 1991, including progress in creating a democratic, tolerant society and the significant role played in the stability and security of Europe, Ukraine still has a long way to go in building a sustainable democracy underpinned by the rule of law. Specifically, Ukraine needs to improve its judiciary and criminal justice system, reduce bureaucratic arbitrariness and rid itself of the stifling